

THOMPSON NICOLA CARIBOO UNITED WAY

FINANCIAL STATEMENTS

December 31, 2008

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MANAGEMENT'S RESPONSIBILITY FOR FINANCIAL REPORTING

The accompanying financial statements of THOMPSON NICOLA CARIBOO UNITED WAY and all the information in this annual report are the responsibility of management and have been approved by the Board of Directors on behalf of the Society.

The financial statements have been prepared by management in accordance with Canadian generally accepted accounting principles. Financial statements are not precise since they include certain amounts based on estimates and judgements. When alternative accounting methods exist, management has chosen those it deems most appropriate in the circumstances, in order to ensure that the financial statements are presented fairly, in all material respects.

The Society maintains systems of internal accounting and administrative controls of high quality, consistent with reasonable cost. Such systems are designed to provide reasonable assurance that the financial information is relevant, reliable and accurate and the Society's assets are appropriately accounted for and adequately safeguarded.


The Board of Directors is responsible for ensuring that management fulfills its responsibilities for financial reporting and is ultimately responsible for reviewing and approving the financial statements.

The Board of Directors reviews the Society's financial statements. The Board of Directors meets periodically with management, as well as the external auditors, to discuss internal controls over the financial reporting process, auditing matters and financial reporting issues, to satisfy themselves that each party is properly discharging their responsibilities, and to review the annual report, the financial statements and the external auditor's report. The Board of Directors reports its findings for consideration when approving the financial statements for issuance to the Society. The Board of Directors also considers, for review and approval by the Society, the engagement of the external auditors.

The financial statements have been audited by Daley & Company Chartered Accountants LLP in accordance with Canadian generally accepted auditing standards on behalf of the members. Daley & Company Chartered Accountants LLP have full and free access to the Board of Directors and management.



Director



Director



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Chartered Accountants

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AUDITORS' REPORT

To the Directors,
THOMPSON NICOLA CARIBOO UNITED WAY

We have audited the statement of financial position of THOMPSON NICOLA CARIBOO UNITED WAY as at December 31, 2008 and the statements of changes in net assets, operations and cash flows for the year then ended. These financial statements are the responsibility of management. Our responsibility is to express an opinion on these financial statements based on our audit.

Except as explained in the following paragraph, we have conducted our audit in accordance with Canadian generally accepted auditing standards. Those standards require that we plan and perform an audit to obtain reasonable assurance whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation.

In common with many charitable organizations, the organization derives revenue from donations, memberships and other fund raising activities, the completeness of which is not susceptible to satisfactory audit verification. Accordingly, our verification of these revenues was limited to the amounts recorded in the records of the organization and we were not able to determine whether any adjustments might be necessary to those contributions, excess of revenues over expenses, current assets and net assets.

In our opinion, except for the effect of adjustments, if any, which might have determined to be necessary had we been able to satisfy ourselves concerning the completeness of the contributions referred to in the preceding paragraph, these financial statements present fairly, in all material respects, the financial position of the Society as at December 31, 2008 and the results of its operations for the year then ended, in accordance with Canadian generally accepted accounting principles. As required by the Society Act (British Columbia), we report that, in our opinion, these principles have been applied on a basis consistent with that of the preceding year.

Daley & Company LLP

Chartered Accountants

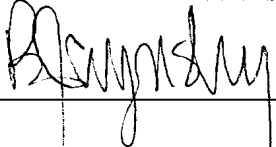

Kamloops, BC
February 11, 2009

Disclaimer of Liability

These financial statements were examined and this Audit Opinion issued solely for the use of THOMPSON NICOLA CARIBOO UNITED WAY. Daley & Company Chartered Accountants LLP makes no representations of any kind to any other person in respect of these financial statements and accepts no responsibility for their use by any other person in the absence of the written consent of Daley & Company Chartered Accountants LLP.

THOMPSON NICOLA CARIBOO UNITED WAY
STATEMENT OF FINANCIAL POSITION
December 31, 2008

ASSETS	General Operating	Internally Restricted	Allocations and Designations		Externally Restricted	Capital Fund	Total 2008	Total 2007
			Internal (Board determined)	External (Donor determined)				
CURRENT ASSETS:								
Cash	\$ 191,831	\$ 49,766	\$ -	\$ -	\$ 35,002	\$ -	\$ 276,599	\$ 334,663
Term deposit	52,207	-	-	-	-	-	52,207	-
Pledges receivable	294,587	-	669,467	240,888	-	-	1,204,942	1,164,458
Due (to) from other funds (Note 4)	(12,552)	-	-	-	-	12,552	-	-
Prepaid expenses	3,037	-	-	-	-	-	3,037	-
	<u>529,110</u>	<u>49,766</u>	<u>669,467</u>	<u>240,888</u>	<u>35,002</u>	<u>12,552</u>	<u>1,536,785</u>	<u>1,499,121</u>
EQUIPMENT AND LEASEHOLDS (Note 5)	-	-	-	-	-	21,981	21,981	8,040
LONG-TERM INVESTMENT (Note 6)	<u>7,256</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>7,256</u>	<u>10,678</u>
	<u>\$ 536,366</u>	<u>\$ 49,766</u>	<u>\$ 669,467</u>	<u>\$ 240,888</u>	<u>\$ 35,002</u>	<u>\$ 34,533</u>	<u>\$ 1,566,022</u>	<u>\$ 1,517,839</u>
LIABILITIES								
CURRENT LIABILITIES:								
Accounts payable and accruals	\$ 5,504	\$ -	\$ -	\$ 3,971	\$ 447	\$ -	\$ 9,922	\$ 10,491
Demand loan (Note 7)	-	-	-	-	-	-	-	6,253
Current portion of obligation under capital lease	-	-	-	-	-	2,345	2,345	-
	<u>5,504</u>	<u>-</u>	<u>-</u>	<u>3,971</u>	<u>447</u>	<u>2,345</u>	<u>12,267</u>	<u>16,744</u>
OBLIGATION UNDER CAPITAL LEASE (Note 8)	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>10,207</u>	<u>10,207</u>	<u>-</u>
	<u>5,504</u>	<u>-</u>	<u>-</u>	<u>3,971</u>	<u>447</u>	<u>12,552</u>	<u>22,474</u>	<u>16,744</u>
COMMITMENTS (Note 9)								
NET ASSETS								
Unrestricted	530,862	-	-	-	-	-	530,862	514,124
Internally restricted	-	49,766	-	-	-	-	49,766	44,325
Internally restricted - allocations	-	-	669,467	-	-	-	669,467	629,125
Externally restricted - designations	-	-	-	236,917	-	-	236,917	215,847
Externally restricted	-	-	-	-	34,555	-	34,555	89,634
Invested in equipment	-	-	-	-	-	21,981	21,981	8,040
	<u>530,862</u>	<u>49,766</u>	<u>669,467</u>	<u>236,917</u>	<u>34,555</u>	<u>21,981</u>	<u>1,543,548</u>	<u>1,501,095</u>
	<u>\$ 536,366</u>	<u>\$ 49,766</u>	<u>\$ 669,467</u>	<u>\$ 240,888</u>	<u>\$ 35,002</u>	<u>\$ 34,533</u>	<u>\$ 1,566,022</u>	<u>\$ 1,517,839</u>

APPROVED ON BEHALF OF THE BOARD:  Director  Director

See accompanying notes to financial statements.

THOMPSON NICOLA CARIBOO UNITED WAY
STATEMENT OF CHANGES IN NET ASSETS
Year ended December 31, 2008

	General Operating	Internally Restricted	Allocations and Designations		Externally Restricted	Capital Fund	Total 2008	Total 2007
			Internal (Board determined)	External (Donor determined)				
BALANCE, beginning of year:	\$ 514,124	\$ 44,325	\$ 629,125	\$ 215,847	\$ 89,634	\$ 8,040	\$1,501,095	\$1,329,252
Excess (deficiency) of revenues over expenses	836,411	5,441	(755,358)	21,070	(55,079)	(10,032)	42,453	171,843
Board allotment	(795,700)	-	795,700	-	-	-	-	-
Purchase of furniture, equipment and website development	<u>(23,973)</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>23,973</u>	<u>-</u>	<u>-</u>
BALANCE, end of year	\$ 530,862	\$ 49,766	\$ 669,467	\$ 236,917	\$ 34,555	\$ 21,981	\$1,543,548	\$1,501,095

See accompanying notes to financial statements.

THOMPSON NICOLA CARIBOO UNITED WAY
STATEMENT OF OPERATIONS
Year ended December 31, 2008

	General Operating	Internally Restricted	Allocations and Designations		Externally Restricted	Capital Fund	Total 2008	Total 2007
			Internal (Board determined)	External (Donor determined)				
REVENUES:								
Corporations	\$ 406,296	\$ -	\$ -	\$ 51,362	\$ -	\$ -	\$ 457,658	\$ 439,123
Payroll	518,997	-	-	121,379	-	-	640,376	631,680
Personal	37,092	-	-	1,211	-	-	38,303	57,447
United Way events	70,669	-	-	-	-	-	70,669	68,664
Agency events	4,902	-	-	115,864	-	-	120,766	116,673
Promotional events	58,716	-	-	-	-	-	58,716	41,771
Funds transferred from other								
United Ways	171,568	-	-	-	-	-	171,568	145,917
Funds to be transferred to other								
United Ways	-	-	-	14,233	-	-	14,233	9,692
GROSS CAMPAIGN REVENUE	1,268,240	-	-	304,049	-	-	1,572,289	1,510,967
LESS:								
Uncollectible pledges	-	-	-	(16,616)	-	-	(16,616)	(9,021)
Funds transferred to other								
United Ways	-	-	-	(14,233)	-	-	(14,233)	(9,692)
	-	-	-	(30,849)	-	-	(30,849)	(18,713)
NET CAMPAIGN REVENUE	1,268,240	-	-	273,200	-	-	1,541,440	1,492,254
OTHER:								
Interest and miscellaneous income	6,008	5,441	-	-	-	-	11,449	23,041
Grants and donations	39,525	-	-	61,000	312,285	-	412,810	342,523
	45,533	5,441	-	61,000	312,285	-	424,259	365,564
	1,313,773	5,441	-	334,200	312,285	-	1,965,699	1,857,818
EXPENSES:								
Fundraising expenses (Schedule 2)	259,353	-	-	-	-	6,019	265,372	211,074
NET REVENUE AVAILABLE FOR PROGRAMS	1,054,420	5,441	-	334,200	312,285	(6,019)	1,700,327	1,646,744
PROGRAM EXPENSES:								
Allocations and designations (Schedule 3)	-	-	755,358	313,130	-	-	1,068,488	966,587
Programs (Schedule 3)	218,009	-	-	-	367,364	4,013	589,386	508,314
	218,009	-	755,358	313,130	367,364	4,013	1,657,874	1,474,901
EXCESS (DEFICIENCY) OF REVENUES OVER EXPENSES	\$ 836,411	\$ 5,441	\$ (755,358)	\$ 21,070	\$ (55,079)	\$ (10,032)	\$ 42,453	\$ 171,843

See accompanying notes to financial statements.

THOMPSON NICOLA CARIBOO UNITED WAY
STATEMENT OF CASH FLOWS
Year ended December 31, 2008

	2008	2007
OPERATING ACTIVITIES:		
Excess of revenues over expenses	\$ 42,453	\$ 171,843
Adjustment for capital transactions:		
Unrealized loss on long-term investment	3,422	-
Amortization of equipment and leaseholds	<u>10,032</u>	<u>7,098</u>
	55,907	178,941
(Increase) decrease in:		
Pledges receivable	(40,483)	(159,883)
Prepaid expenses	(3,037)	1,763
Increase (decrease) in:		
Accounts payable and accruals	<u>(570)</u>	<u>1,624</u>
Cash provided by operations	<u>11,817</u>	<u>22,445</u>
FINANCING ACTIVITIES:		
Debt reduction	<u>(6,253)</u>	<u>(7,061)</u>
Cash used in financing	<u>(6,253)</u>	<u>(7,061)</u>
INVESTING ACTIVITIES:		
Purchase of furniture, equipment and website development (Note 12)	<u>(11,421)</u>	<u>(3,217)</u>
Cash used in investing	<u>(11,421)</u>	<u>(3,217)</u>
INCREASE (DECREASE) IN CASH	(5,857)	12,167
CASH, beginning of year	<u>334,663</u>	<u>322,496</u>
CASH, end of year	\$ 328,806	\$ 334,663
CASH CONSISTS OF:		
Cash	\$ 276,599	\$ 334,663
Term Deposit	<u>52,207</u>	<u>-</u>
	\$ 328,806	\$ 334,663

THOMPSON NICOLA CARIBOO UNITED WAY
NOTES TO FINANCIAL STATEMENTS
December 31, 2008

NOTE 1. PURPOSE OF ORGANIZATION:

The Thompson Nicola Cariboo United Way is incorporated under the Society Act of British Columbia without share capital and is a registered charity under the Income Tax Act. The Thompson Nicola Cariboo United Way's purpose is to operate as a fundraising vehicle in order to provide financial assistance to various not-for-profit organizations in the region.

NOTE 2. SIGNIFICANT ACCOUNTING POLICIES:

These financial statements have been prepared in accordance with Canadian generally accepted accounting principles. Outlined below are those policies considered particularly significant for the Society.

Fund Accounting:

The Society follows the restricted fund method of accounting.

Term Deposit:

The term deposit is recorded at cost plus accrued interest.

Equipment and Leaseholds:

Purchased equipment is recorded at cost. Contributed equipment is recorded at fair value at the date of contribution. Amortization is based on the estimated useful life of the assets and is recorded using the straight-line method using the following annual rates:

Leasehold improvements	20%
Website development costs	20%
Computer equipment	33%
Equipment	33%
Equipment under capital lease	19%

Long-term Investment:

Long-term investment is recorded at fair market value and has been classified as held-for-trading.

Revenue Recognition:

General donation revenue is recognized as revenue of the general fund when contributions are received or when pledges can be reasonably estimated and ultimate collection is reasonably assured.

Restricted donation revenue is recognized as revenue of the restricted fund when received or when pledges can be reasonably estimated and ultimate collection is reasonably assured.

Interest revenue is recognized as revenue on the internally restricted funds when earned.

Membership and event revenue are recognized as revenue of the general fund when funds are received.

Contributed Materials and Services:

Contributed materials and services are recorded at fair value, when fair value can be reasonably estimated, at the date the material and services are contributed.

Volunteer Time:

A large number of people have contributed significant amounts of time to the Society without compensation. These financial statements do not reflect the value of those contributed services because, although clearly substantial, no reliable basis exists for determining an appropriate amount.

THOMPSON NICOLA CARIBOO UNITED WAY
NOTES TO FINANCIAL STATEMENTS
December 31, 2008

NOTE 2. SIGNIFICANT ACCOUNTING POLICIES (continued):

Use of Estimates:

The preparation of financial statements in conformity with Canadian generally accepted accounting principles requires management to make estimates and assumptions that affect the reported amount of assets and liabilities at the date of the financial statements and the reported amounts of revenues and expenses during the reporting periods. By their nature, these estimates are subject to measurement uncertainty and the effect on the financial statements of changes in such estimates in future periods could be significant.

NOTE 3. FAIR VALUE OF FINANCIAL ASSETS AND FINANCIAL LIABILITIES:

The carrying value of cash, term deposit, pledges receivable, and accounts payable and accruals approximate their fair value due to the relatively short periods to maturity of these items or because they are receivable or payable on demand.

The carrying value of the obligation under capital lease approximates its fair value as the terms and conditions of the borrowing arrangement are comparable to current market terms and conditions for similar items.

Recognition and Measurement:

Under this standard, the Society's cash equivalents and long-term investments are classified as held for trading and are recorded at fair market value on the statement of financial position. Accounts receivable are designated as loans and receivables, which are recorded at amortized cost. Accounts payable and accrued liabilities are designated as other financial liabilities, which are recorded at amortized cost. The Society had neither available for sale nor held to maturity instruments during the year.

NOTE 4. DUE (TO) FROM OTHER FUNDS:

The amounts due (to) from other funds are noninterest bearing, unsecured, with no stated terms of repayment. No amounts are due within the year

NOTE 5. EQUIPMENT AND LEASEHOLDS:

	Cost	Accumulated Amortization	2008 Net	2007 Net
Leasehold improvements	\$ 5,050	\$ 3,030	\$ 2,020	\$ 3,030
Website development costs	3,500	700	2,800	-
Computer equipment	11,957	8,057	3,900	1,861
Equipment	<u>10,863</u>	<u>9,802</u>	<u>1,061</u>	<u>3,149</u>
	31,370	21,589	9,781	8,040
Equipment under capital lease	<u>14,640</u>	<u>2,440</u>	<u>12,200</u>	<u>-</u>
	<u>\$ 46,010</u>	<u>\$ 24,029</u>	<u>\$ 21,981</u>	<u>\$ 8,040</u>

NOTE 6. LONG-TERM INVESTMENT:

The market value of the Royal Bank of Canada shares at December 31, 2008 is \$7,256 (2007 \$10,678).

THOMPSON NICOLA CARIBOO UNITED WAY
NOTES TO FINANCIAL STATEMENTS
December 31, 2008

NOTE 7. DEMAND LOAN:

	2008	2007
Royal Bank of Canada, demand loan, repaid during the year	\$ <u> -</u>	\$ <u> 6,253</u>

NOTE 8. OBLIGATION UNDER CAPITAL LEASE:

The Society entered into a capital lease for a copier with Kamloops Office Systems, for a period of 66 months commencing February 15, 2008.

Payments due on capital leases for each of the 5 years subsequent to December 31, 2008 are as follows:

2009	\$	3,313
2010		3,313
2011		3,313
2012		3,313
2013		<u>1,931</u>
Total minimum lease payments		15,183
Less amounts representing interest at 9%		<u>2,631</u>
Present value of net minimum capital lease payments		12,552
Current portion of obligation under capital lease		<u>2,345</u>
	\$	<u> 10,207</u>

NOTE 9. COMMITMENTS:

The Society rents office space under a long-term lease which expires in July 2011, the annual rental for which is \$19,964 and is also under contract with One Hill Productions to pay \$8,210 in 2009 to maintain the Community Resource Directory. In addition, there is a Visa card in the Society's name with a maximum limit of \$3,000.

Future minimum payments as at December 31, 2008, are as follows:

2009		\$ 28,174
2010		19,964
2011		<u>11,646</u>
		<u>\$ 59,784</u>

THOMPSON NICOLA CARIBOO UNITED WAY
NOTES TO FINANCIAL STATEMENTS
December 31, 2008

NOTE 10. ALLOCATION OF GENERAL MANAGEMENT AND ADMINISTRATIVE EXPENSES:

The Thompson Nicola Cariboo United Way allocates its costs to two functional areas: fundraising and programs. General costs which do not pertain specifically to either function are considered general management and administrative and are allocated to the functional areas based on management's estimates of actual time spent in each area.

General management and administrative costs are summarized in Schedule 1 and have been allocated as follows:

	2008	2007
Fundraising expenses	60 %	60 %
Program expenses	40 %	40 %

NOTE 11. EXTERNALLY RESTRICTED FUNDS:

The Society entered into an agreement with the United Way of the Lower Mainland, to receive and disburse funding from Early Childhood Development Provincial Partnership, through the "Success by 6" initiative. This initiative is to develop capacity for Success by 6 in the Kamloops, Cariboo, Thompson and Nicola Valley region.

NOTE 12. CASH FLOW INFORMATION:

During the year, furniture, equipment and website development were acquired at an aggregate cost of \$23,973 of which \$14,640 was acquired by means of capital leases. Cash payments of \$8,153 were made to purchase equipment and develop a website and a \$1,180 furniture donation was received.

NOTE 13. COMPARATIVE FIGURES:

Certain accounts in the prior year financial statements have been reclassified for comparative purposes to conform with the presentation in the current year financial statements.

NOTE 14. FUTURE CHANGES TO ACCOUNTING STANDARDS:

Comprehensive Income:

The CICA issued section 4400 of the *CICA Handbook, Financial Statement Presentation by Not-For-Profit Organizations*, which describes how to report and disclose the statement of financial position, statement of operations, statement of changes in net assets, and statement of cash flows for Not-For-Profit organizations. This section requires that revenues and expenses must be reported on a gross basis when a Not-For-Profit organization is acting as a principal in transactions.

These sections are effective commencing January 1, 2009 and will be adopted on January 1, 2009. Management does not expect the effect of adopting this section to be significant.

THOMPSON NICOLA CARIBOO UNITED WAY
GENERAL MANAGEMENT AND ADMINISTRATIVE EXPENSES
Year ended December 31, 2008

	2008	2007
GENERAL MANAGEMENT AND ADMINISTRATIVE EXPENSES:		
Advertising	\$ 7,078	\$ 3,881
Amortization	10,032	7,098
Bookkeeping	2,249	4,043
Consulting	-	5,650
Goods and services tax	3,326	2,978
Insurance	1,810	1,805
Interest and bank charges	2,478	911
Interest on demand loan	181	715
Interest on capital lease obligation	949	-
Membership dues	17,875	16,117
Moving expense	-	996
Office	8,664	7,764
Postage	3,727	2,817
Professional fees	8,750	8,350
Promotion	39,207	30,798
Rent	23,228	22,668
Repairs and maintenance	3,516	2,347
Seminars and travel	10,114	10,881
Telephone	3,817	2,625
Wages and benefits	251,021	185,615
Unrealized loss on long-term investment	<u>3,422</u>	<u>-</u>
TOTAL GENERAL MANAGEMENT AND ADMINISTRATIVE EXPENSES BEFORE ALLOCATION	401,444	318,059
ALLOCATION TO FUNDRAISING EXPENSES (Schedule 2)	240,866	190,835
ALLOCATION TO PROGRAM EXPENSES (Schedule 3)	<u>160,578</u>	<u>127,224</u>
TOTAL GENERAL MANAGEMENT AND ADMINISTRATIVE EXPENSES	\$ -	\$ -

THOMPSON NICOLA CARIBOO UNITED WAY
FUNDRAISING EXPENSES
Year ended December 31, 2008

	2008	2007
FUNDRAISING EXPENSES:		
Campaign materials and promotions	\$ 24,102	\$ 20,092
Cabinet	<u>404</u>	<u>147</u>
TOTAL DIRECT FUNDRAISING EXPENSES	24,506	20,239
ALLOCATION OF GENERAL MANAGEMENT AND ADMINISTRATIVE EXPENSES (Schedule 1)	<u>240,866</u>	<u>190,835</u>
TOTAL FUNDRAISING EXPENSES	\$ 265,372	\$ 211,074

THOMPSON NICOLA CARIBOO UNITED WAY
PROGRAM EXPENSES
Year ended December 31, 2008

	2008	2007
ALLOCATIONS TO MEMBER AGENCIES:		
Aids Society of Kamloops	\$ 51,500	\$ 30,000
Big Brothers and Sisters	22,000	20,000
Boys and Girls Club	72,000	56,500
Canadian Institute for the Blind	21,000	20,000
Canadian Mental Health - Kamloops	68,600	61,500
Canadian Red Cross	-	18,000
Children's Therapy & Family Resource Centre	20,400	18,600
Chris Rose Therapy Centre for Autism	30,000	30,000
Elizabeth Fry Society	69,250	37,000
Hospice Society	18,000	20,000
Immigrant Services Society	-	8,000
Kamloops Brain Injury Association	56,290	28,600
Kamloops Child Development Society	25,000	25,000
Merritt and District Youth Resources	22,000	20,000
People in Motion	42,000	37,500
Seniors Outreach Services	14,000	12,000
Sexual Assault Counselling Centre	35,000	30,000
Society for Community Living	8,000	6,700
St. John Ambulance Association	17,000	14,000
Therapeutic Riding Association	20,000	18,000
Volunteer Kamloops	<u>17,000</u>	<u>15,000</u>
	629,040	526,400
DESIGNATIONS TO MEMBER AGENCIES	184,911	204,316
COMMUNITY INITIATIVES - ALLOCATIONS TO NON-MEMBER AGENCIES	126,318	57,413
DESIGNATIONS TO NON-MEMBER AGENCIES	<u>128,219</u>	<u>178,458</u>
TOTAL ALLOCATIONS AND DESIGNATIONS	<u>1,068,488</u>	<u>966,587</u>
PROGRAM EXPENSES:		
Resource directory	9,715	11,300
Emergency travel assistance	14,400	12,100
Success by Six	367,364	342,828
Board	7,954	3,360
Community development	10,929	11,502
Community development grant expenditures	18,446	-
ALLOCATION OF GENERAL MANAGEMENT AND ADMINISTRATIVE EXPENSES (Schedule 1)	<u>160,578</u>	<u>127,224</u>
	<u>589,386</u>	<u>508,314</u>
TOTAL PROGRAM EXPENSES	<u>\$1,657,874</u>	<u>\$1,474,901</u>